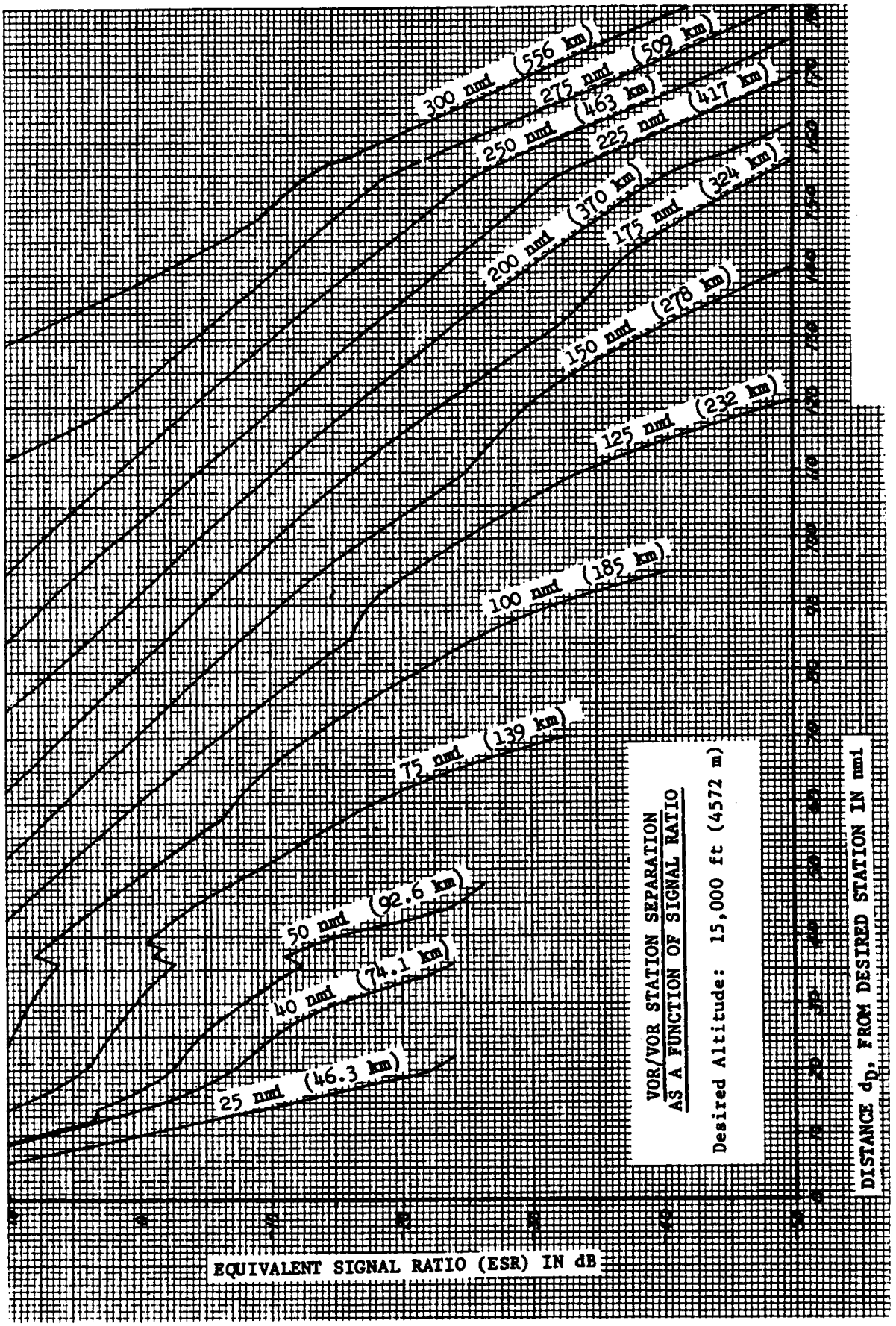FIGURE 24. ESR RATIO - VOR/VOR @ 15,000′