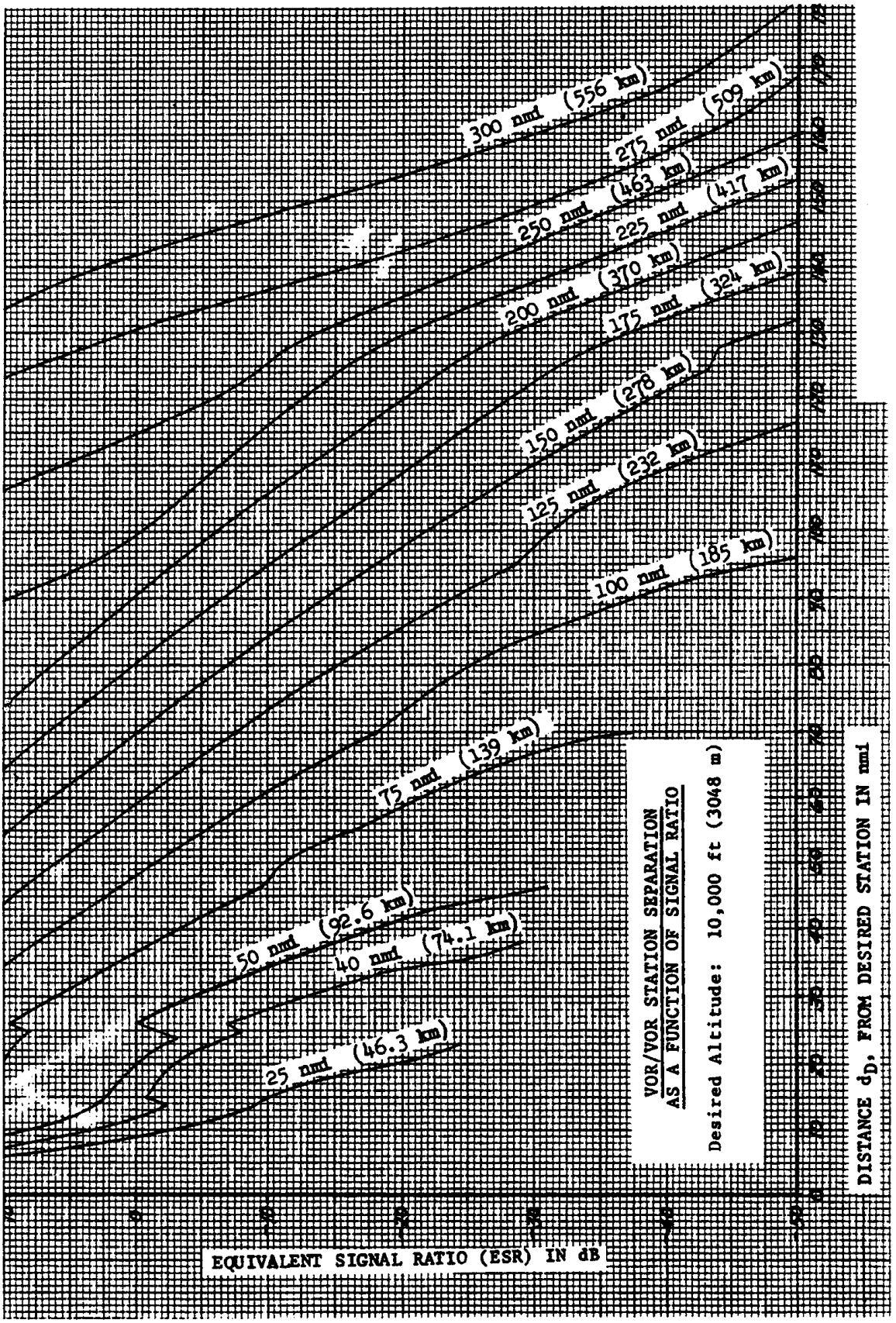FIGURE 23. ESR RATIO - VOR/VOR @ 10,000′